

STATE OF CALIFORNIA
DECISION OF THE
PUBLIC EMPLOYMENT RELATIONS BOARD



IN THE MATTER OF:

UNIT DETERMINATION FOR) Case No. SF-PC-1001 et al
PROFESSIONAL NON-ACADEMIC SENATE)
RESEARCH EMPLOYEES (UNIT 19)) PERB Decision No. 270d-H
OF THE UNIVERSITY OF CALIFORNIA)
PURSUANT TO CHAPTER 744 OF THE) April 27, 1984
STATUTES OF 1978 (HIGHER EDUCATION)
EMPLOYER-EMPLOYEE RELATIONS ACT)

Appearances: Glenn Rothner, Attorney (Reich, Adell & Crost) for American Federation of State, County and Municipal Employees, AFL/CIO; Douglas H. Barton, Kent Jonas and Susan C. Paulsen, Attorneys (Corbett, Kane, Berk & Barton) and James N. Odle, Associate Counsel for the Regents of the University of California.

Before Tovar, Jaeger, Morgenstern and Burt, Members.

DECISION

In PERB Decision No. 270c-H, issued on April 27, 1984, the Public Employment Relations Board (PERB or Board) created two separate bargaining units for professional research employees of the University of California. These units are the Non-Senate Academic Research Professional (Unit 19) and the Research Support Professional (Unit 27).

Exclusions

Paragraph 3 of the Order in PERB Decision No. 270-H directed that, in each of the units found appropriate, managerial, supervisory, confidential and casual employees

shall be excluded.¹ Thereafter the parties stipulated to the exclusion, as managerial, supervisory, or confidential of the

¹The Higher Education Employer-Employee Relations Act (HEERA) is codified at Government Code section 3560 et seq. All statutory references are to the Government Code unless otherwise specified.

Subsection 3562(1) of HEERA provides:

"Managerial employee" means any employee having significant responsibilities for formulating or administering policies and programs. No employee or group of employees shall be deemed to be managerial employees solely because the employee or group of employees participate in decisions with respect to courses, curriculum, personnel and other matters of educational policy. A department chair or head of a similar academic unit or program who performs the foregoing duties primarily on behalf of the members of the academic unit or program shall not be deemed a managerial employee solely because of such duties.

Section 3580.3 of the HEERA provides:

"Supervisory employee" means any individual, regardless of the job description or title, having authority, in the interest of the employer to hire, transfer, suspend, lay off, recall, promote, discharge, assign, reward, or discipline other employees, or responsibility to direct them, or to adjust their grievances, or effectively to recommend such action, if, in connection with the foregoing, the exercise of such authority is not of a merely routine or clerical nature, but requires the use of independent judgment. With respect to faculty or academic employees, any department chair, head of a similar academic unit or program, or other employee who performs the foregoing duties primarily in the interest of and on behalf of the members of the academic department, unit or program, shall not be deemed a supervisory employee

employees listed in Appendices A (Unit 19) and B (Unit 27) attached hereto. The Board has held that it will approve a stipulation in a unit determination matter when the stipulation does not contravene the Act or established Board policies.

Centinela Valley Union High School District (8/7/78) PERB Decision No. 62. A review of the record in this proceeding reveals that it is adequate to support the stipulation. Therefore, the stipulation submitted by the parties regarding the exclusion of employees listed in Appendices A and B is hereby approved by the Board.²

solely because of such duties; provided, that with respect to the University of California and Hastings College of the Law, there shall be a rebuttable presumption that such an individual appointed by the employer to an indefinite term shall be deemed to be a supervisor. Employees whose duties are substantially similar to those of their subordinates shall not be considered to be supervisory employees.

Subsection 3562(e) of HEERA provides:

"Confidential employee" means any employee who is required to develop or present management positions with respect to meeting and conferring or whose duties normally require access to confidential information which contributes significantly to the development of such management positions.

Managerial and confidential employees are excluded from coverage under HEERA in subsection 3562(f). Supervisory employees have limited rights as set forth in section 3580 et seq.

2The Board does not specifically designate these classifications and employees as managerial, supervisory or

Election

A 30 percent showing of support is required by HEERA before a representation election may be held.³ Therefore, the director of representation shall not issue a notice of intent to conduct election pursuant to PERB rule 513004 in Units 19 or 27 until an employee organization has demonstrated at least 30 percent showing of support in the unit.

confidential. In the State Employer-Employee Relations Act, Phase III, Unit Determination Proceeding (10/18/79) PERB Order No. Ad-79-S, the Board stated that it:

. . . views the focus of the Phase III unit determination proceedings to be a determination of those rank and file employees who are to be included in the designated appropriate units. However, the burden is on the . . . party which may seek to exclude employees from units because of alleged managerial, supervisory or confidential status-to affirmatively justify their exclusion. This can be done by showing evidence of actual job requirements which would disqualify the subject employees from placement in representation units irrespective of which exclusionary category those employees may fit.

Thus, the Board only approves the exclusion of the classifications and employees from the unit and not the specific bases for exclusions.

³In the Matter of: Unit Determination for Skilled Crafts Employees of the University of California Pursuant to Chapter 744 of the Statutes of 1978 (Higher Education Employer-Employee Relations Act) (2/4/83) PERB Decision No. 242a-H.

⁴PERB rules are codified at California Administrative Code, title 8, section 31001 et seq.

The Board establishes a cutoff date of June 15, 1984 for the instant unit determination proceeding, for purposes of using proof of support filed with original petitions and amendments to demonstrate the 30 percent support required to initiate a representation election.⁵ Thereafter, any 30 percent petition for an election must be filed pursuant to Board rule 51100. Petition for Certification. Any such petition for certification and subsequent ballot interventions (if any) must be accompanied by proof of support obtained within one calendar year of the filing date. (Board rule 32700(b).)⁶ The director of representation may seek an

⁵PERB Rule 32700(c) provides:

Any proof of support validly obtained within one year immediately prior to the date the petition or amendment requiring employee support is filed shall remain valid and may be used as proof of support to qualify for appearance on the ballot in an election, provided the employee's job classification is included in the unit in which the election is to be conducted.

6PERB Rule 32700(b) provides:

The proof of support shall indicate each employee's printed name, signature, job title or classification and the date on which each individual's signature was obtained. A signature without evidence that it was obtained within one calendar year prior to the filing of the petition requiring employee support shall be invalid for the purpose of calculating proof of support. Any signature meeting the requirements of this Section shall be

extension from the Board of the June 15, 1984 cutoff date in one or both units for sufficient cause.

ORDER

Upon the foregoing Decision and the entire record in this case, the Public Employment Relations Board ORDERS that:

1. The employees listed in Appendix A are excluded from the Non-Senate Academic Research Professional Unit (Unit 19), according to the agreement of the parties and based upon the factual record in this proceeding.

2. The employees listed in Appendix B attached hereto are excluded from the, Research Support Professional Unit (Unit 27), according to the agreement of the parties and based upon the factual record in this proceeding.

3. The director of representation shall issue a notice of intent to conduct election in each unit approved by the Board only after an employee organization has demonstrated at least 30-percent proof of support in the unit.

4. June 15, 1984 is established as a cutoff date for this unit determination proceeding for purposes of using proof of support filed with original petitions and amendments to demonstrate the 30 percent proof of support required to initiate a representation election. Thereafter, any 30 percent

considered valid even though the signator has executed authorizations for more than one employee organization.

petition for an election must be filed pursuant to Board rule 51100. Petition for Certification. Any such petition for certification and subsequent ballot interventions (if any) must be accompanied by proof of support obtained within one calendar year of filing date. The director of representation may seek an extension from the Board of the June 15, 1984 cutoff date in one or both units for sufficient cause.

5. Any technical errors in this Order shall be presented to the director of representation who shall take appropriate action thereon in accordance with this Decision.

By the BOARD

APPENDIX A

Exclusions From Unit #19 - Non-Senate Academic Research Professionals

<u>Name</u>	<u>Employee No.</u>	<u>Title</u>		<u>Campus</u>	<u>Reason</u>
		<u>Code</u>	<u>Job Title</u>		
Ainsworth, Earl J.	2100006375	107.6	Biophysicist Staff Sr Sci 1	21	Sup
Allan, R. E.	0900014500	3300	Specialist	09	Sup
Almeda, M. E.	0100011907	3508	Cont Educ Specialist IV	10	Man
Alonso, Jose K.	2100013235	113.5	Physicist Staff Sci 3	21	Man
Amer, Nabil M.	2100015315	113.6	Physicist Staff Sr Sci 1	21	Sup
Anderson, J. R.	0100016215	3000	in the A.E.S.	01	Man
Anderson, M. H.	0100017016	3300	Specialist	01	Sup
Arens, J. F.	0100022360	3200	Research _____ - 11 Months	01	Sup
Arthur, Allan A.	2100029200	120.5	Elctrn Eng Staff Sci 3	21	Sup
Asard, Frank	2100029300	111.7	Chemist Staff Sr Sci 2	21	Sup
Asman, M.	0100027023	3210	Assoc Res _____ 11 Months	01	Sup
Austin, R. W.	0600029057	3200	Research _____ - 11 mos.	06	Man
Avert, Robert I.	2100032975	122.7	Mechanical Engr Staff Sr Sci 2	21	Sup
Badger, T. C.	0400031826	3502	Cont Educ Specialist VII	04	Sup
Baker, M. E.	0600029620	3220	Asst Res _____ 11 mos.	06	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title Code</u>	<u>Job Title</u>	<u>Campus</u>	<u>Reason</u>
Barker, M.	0200040675	3300	Specialist	02	Sup
Barnett, T.	0600042350	3200	Research _____ - 11 mos.	06	Sup
Barron, P. A.	0700044110	3510	Cont Educ Specialist III	07	Sup
Bartholomew, James C.	2100040500	103.6	Biochemist Staff Sr Sci 1	21	Sup
Bartley, John C.	2100047001	103.4	Biochemist Staff Sci 2	21	Sup
Basshara, James A.	2100747900	111.7	Chemist Staff Sr Sci 2	21	Sup
Bastacky, Jacob	2100050107	101.4	Physicist Staff Sci 2	21	Sup
Bath, D. L.	0100047465	3401	Coop Ext Specialist	10	Sup
Baumrind, D.	0100048780	3200	Research _____ - 11 Months	01	Sup
Beags, Eric K.	2100994900	118.5	CS/Math Prog Staff Sci 3	21	Sup
Bearden, B. E.	0100051045	3441	Coop Ext Advisor	10	Sup
Beattie, G. M.	0600050580	3310	Assoc Specialist	06	Sup
Becker, H. B.	0800052738	3300	Specialist	08	Sup
Becker, M.	0200052773	3220	Asst Res_____ - 11 mos.	02	Sup
Behrsing, Gerd U.	2100059700	122.5	Mechanical Engr Staff Sci 3	21	Sup
Beitler, C. A.	0100055080	3441	Coop Ext Advisor	10	Sup
Benton, R. W.	0100060775	3441	Coop Ext Advisor	10	Sup
Bercovitz, John H.	2100065954	122.4	Mechanical Engr Staff Sci 2	21	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title Code</u>	<u>Job Title</u>	<u>Campus</u>	<u>Reason</u>
Berger, J.	0600061800	3200	Research _____ - 11 mos.	06	Sup
Berger, M. G.	0100061876	3300	Specialist	10	Sup
Berke, K. L.	0100062366	3401	Coop Ext Specialist	10	Man
Berkner, Klaus H.	2100006900	113-7	Physicist Staff Sr Sci 2	21	Sup
Bermail, Samuel M.	2100067441	113.7	Physicist Staff Sr Sci 2	21	Sup
Biagi, Louis A.	2100000700	122.5	Mechanical Engr Staff Sci 3	21	Sup
Binnall, Eugene P.	2100074100	120.7	Elctrn Eng Staff Sr Sci 2	21	Sup
Birge, Robert W.	2100074800	113-7	Physicist Staff Sr Sci 2	21	Sup
Bissell, Mina J.	2100076450	103.6	Biochemist Staff Sr Sci 1	21	Sup
Black, J. H.	0100070865	3441	Coop Ext Advisor	10	Sup
Blaine, W. L.	0100071565	3204	Res Attorney - CEB	10	Sup
Blakely, Eleanor A.	2100079275	107.5	Biophysicist Staff Sci 3	21	Sup
Borden, M. A.	0600080509	3300	Specialist	06	Sup
Borges, Jerry T.	2100089600	118.5	CS/Math Prog Staff Sci 3	21	Sup
Brechon, Theresa A.	2100100203	118.3	CS/Math Prog Staff Sci 1	21	Sup
Breckenridge R. J.	0100091929	3510	Cont Educ Specialist III	01	Sup
Bringham, Peter S.	2100103500	122.5	Mechanical Engr Staff Sci 3	21	Sup
Britisan, D. L.	0100095910	3441	Coop Ext Advisor	10	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title Code</u>	<u>Job Title</u>	<u>Campus</u>	<u>Reason</u>
Brooks, W. H.	0100098370	3441	Coop Ext Advisor	10	Sup
Brown, B. E.	0200099460	3310	Assoc Specialist	02	Sup
Brown, G. R.	0100100680	3451	Assoc Coop Ext Advisor	10	Sup
Brown, Ian G.	2100107150	113.5	Physicist Staff Sci 3	21	Sup
Brown, Nancy J.	2100110107	111.5	Chemist Staff Sci 3	21	Sup
Buchanan, B. B.	0100106745	3000	_____in the A.E.S.	01	Sup
Buschmann, L.	0100114360	3441	Coop Ext Advisor	10	Sup
Carlucci, A. F.	0600127100	3200	Research _____ - 11 mos.	06	Sup
Carroll, W. A.	0100129600	3204	Res Attorney - CEB	10	Man
Carver, L. G.	0800130565	3300	Specialist	08	Sup
Casavant, C. H.	0200132023	3300	Specialist	02	Sup
Chang, Shih-ger	2100149747	111.5	Chemist Staff Sci 3	21	Sup
Chatterjee, Aloke	2100151077	107.6	Biophysicist Staff Sr Sci 1	21	Sup
Chen, George T.	2100151465	113.5	Physicist Staff Sci 3	21	Sup
Chester, P. A.	0200141028	3300	Specialist	02	Sup
Chown, P.	0100143645	3503	Coord of Public Programs VII	01	Sup
Chu, William T.	2100157417	113.5	Physicist Staff Sci 3	21	Sup
Chua, L. O.	0100145080	1982	Res_____9 Mos. Extmrl Fund	01	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title</u>	<u>Campus</u>	<u>Reason</u>	
		<u>Code</u>	<u>Job Title</u>		
Clark, David J.	2100158750	113.7	Physicist Staff Sr Sci 2	21	Sup
Clement, L. D.	0100150640	3451	Assoc Coop Ext Advisor	10	Sup
Clemons, Gisela K.	2100162525	109.4	Physiologist Staff Sci 2	21	Sup
Clune, N. L.	0700150482	3508	Cont Educ Specialist IV	07	Sup
Cohen, M. S.	0600152934	3220	Asst Res_____11 mos.	06	Sup
Colombe, Beth	0200158564	3210	Assoc Res_____11 mos.	02	Sup
Colonias, John S.	2100171400	118.5	CS/Math Prog Staff Sci 3	21	Sup
Concus, Paul	2100173200	116.7	Mathematician Staff Sr Sci 2	21	Sup
Connor, M. J.	0300161485	3300	Specialist	03	Sup
Conzett, Homer E.	2100175700	113.7	Physicist Staff Sr Sci 2	21	Sup
Cooper, Priscilla K.	2100177053	103.4	Biochemist Staff Sci 2	21	Sup
Cooper, William S. Ill	2100178125	113.6	Physicist Staff Sr Sci 1	21	Sup
Copeland, R. D.	0300165760	3300	Specialist	10	Sup
Corriden, J. V.	0700155582	3506	Cont Educ Specialist V	07	Man
Coulson, A. H.	0400169520	3200	Research_____ - 11 mos.	04	Sup
Curtis, Stanley B.	2100195025	107.6	Biophysicist Staff Sr Sci 1	21	Sup
Curtus, Lawrence G.	2100196206	143.5	Pgm Mgt Eng/Sci Staff Sci 3	21	Sup
Cyr, M. A.	0400182520	3506	Cont Educ Specialist V	04	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title</u>	<u>Campus</u>	<u>Reason</u>	
		<u>Code</u>	<u>Job Title</u>		
Dairiki, Janis M.	2100190300	111.5	Chemist Staff Sci 3	21	Sup
Daniell, E.	0100184900	3220	Asst Res_____11 mos.	01	Sup
DeMartini, E. E.	0800196960	3210	Assoc Res_____ 11 mos.	08	Sup
Deal, A. S.	0100192670	3401	Coop Ext Specialist	10	Man
Degloria, S. U.	0100195174	3310	Assoc Specialist	01	Sup
Dejonghe, Lutgard C.	2100210525	125.6	Ceramic Engr Staff Sr Sci 1	21	Sup
Derenzo, Stephen E.	2100215125	107.6	Biophysicist Staff Sr Sci 1	21	Sup
Deutsch, D.	0600200130	3200	Research_____ - 11 mos.	06	Sup
Diamond, Richard M.	2100217600	111.7	Chemist Staff Sr Sci 2	21	Sup
Ditta, G. S.	0600204245	3220	Asst Res_____11 mos.	06	Sup
Dohl, T. P.	0700188201	3300	Specialist	07	Sup
Dole, P.	0600214340	3310	Assoc Specialist	06	Sup
Donald, S. A.	0100209550	3510	Cont Educ Specialist III	01	Sup
Donaldson, D. R.	0100209650	3441	Coop Ext Advisor	10	Sup
Dorman, L. M.	0600210090	3200	Research_____ - 11 mos.	06	Sup
Draper, S.	0600214955	3220	Asst Res_____11 mos.	06	Sup
Dufein, B. P.	0300217520	3514	Cont Educ Specialist I	03	Sup
Dunkle, D. E.	0900224875	3300	Specialist	09	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title</u>	<u>Campus</u>	<u>Reason</u>	
		<u>Code</u>	<u>Job Title</u>		
Dunlap, G. G.	0800220117	3220	Asst Res_____11 mos.	08	Sup
Durbin-Heavey, Patricia W.	2100230400	109*7	Physiologist Staff Sr Sci 2	21	Sup
Dwight, S. D.	0500222255	3508	Cont Educ Specialist IV	05	Sup
Dwinell, Roger D.	2100239612	120.5	Elctrn Eng Staff Sci 3	21	Sup
Eagling, Donald G.	2100240000	124.7	Civil Engr Staff Sr Sci 2	21	Man
Edelstein, Norman M.	2100244050	111.7	Chemist Staff Sr Sci 2	21	Sup
Eichorn, D. H.	0100228905	3200	Research_____ - 11 mos.	01	Sup
Eighison, D. D.	0300239770	3220	Asst Res_____11 mos.	03	Sup
Eliooff, Tommy	2100249800	113.7	Physicist Staff Sr Sci 2	21	Sup
Ellis, K. W.	0100232600	3401	Coop Ext Specialist	10	Man
Elmore, C.	0100232310	3479	Coop Ext (Agronomist)	10	Sup
Eppley, R. K.	0100236710	3441	Coop Ext Advisor	10	Sup
Esposito, Michael S.	2100256282	107.2	Biophysicist Div Fellow	21	Sup
Evans, J. H.	0100241100	3441	Coop Ext Advisor	10	Sup
Fagrikart, Jacob I.	2100202175	101.7	Physician Staff Sr Sci 2	21	Sup
Faltens, Andris	2100264900	120.6	Elctrn Eng Staff Sr Sci 1	21	Sup
Farnham, D. S.	0100245835	3441	Coop Ext Advisor	10	Sup
Ferrin, T. E.	0200251240	3300	Specialist	02	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title</u>	<u>Campus</u>	<u>Reason</u>	
		<u>Code</u>	<u>Job Title</u>		
Ferry, G. V.	0100251730	3441	Coop Ext Advisor	10	Sup
Feryok, R.	0300251660	3506	Cont Educ Specialist V	03	Man
Feuers, M. M.	0900255900	3504	Cont Educ Specialist VI	09	Sup
Fillius, W.	0600252300	3200	Research _____ - 11 mos.	06	Sup
Filloux, J. H.	0600253050	3200	Research _____ - 11 mos.	06	Sup
Fink, Robert L.	2100274950	118.5	CS/Math Prog Staff Sci 3	21	Sup
Fish, R. F.	0200255510	3300	Specialist	02	Sup
Fish, Richard H.	2100270612	111.5	Chemist Staff Sci 3	21	Sup
Fisher, F. H.	0600256255	3200	Research _____ - 11 mos.	06	Man
Fisher, R. A.	0100256595	3200	Research _____ - 11 mos.	01	Sup
Flick, R. E.	0600259220	3220	Asst Res _____ 11 mos.	06	Sup
Folinsbee, L. J.	0800244117	3210	Assoc Res _____ - 11 mos.	08	Sup
Force, Robert	2100234100	120.5	Elctrn Eng Staff Sci 3	21	Sup
Forte, Gertrude H.	2100286312	107.6	Biophysicist Staff Sr Sci 1	21	Sup
Fraenkel-Conrat, O. A.	0100266123	3200	Research _____ - 11 mos.	01	Sup
Fraher, M. A.	0200268230	3300	Specialist	02	Sup
Friedlander, Erwin M.	2100294639	113.5	Physicist Staff Sci 3	21	Sup
Friedman, A. J.	0100274785	3210	Assoc Res _____ 11 mos.	01	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title</u> <u>Code</u>	<u>Job Title</u>	<u>Campus</u>	<u>Reason</u>
Friesen, W. V.	0200275417	3210	Assoc Res_____ - 11 mos.	02	Sup
Fronek, K.	0600276270	3200	Research_____ - 11 mos.	06	Sup
Fujita, Ted Y.	2100297432	120.5	Elctrn Eng Staff Sci 3	21	Sup
Fulton, Robert L.	2100297900	122.5	Mechanical Engr Staff Sci 3	21	Sup
Gabor, George	2100299250	120.5	Elctrn Eng Staff Sci 3	21	Sup
Galtieri, Angela H.	2100301100	113.7	Physicist Staff Sr Sci 2	21	Sup
Garcia, L. C.	0100283785	3451	Assoc Coop Ext Advisor	10	Sup
Gautier, C. H.	0600286835	3210	Assoc Res_____ - 11 mos.	06	Man
Gee, W. L.	0200288805	3300	Specialist	02	Sup
Geiselman, L. A.	0200289410	3300	Specialist	02	Man
Gentner, D. R.	0600288670	3300	Specialist	06	Sup
Giauque, Robert U.	2100312350	111.5	Chemist Staff Sci 3	21	Sup
Gibson, A.	0100292452	3441	Coop Ext Advisor	10	Sup
Glaeser, R. M.	0100297254	3205	Res_____9 mos. Extmrl Fund	01	Man
Glasgow, Lee K.	2100310400	122.5	Mechanical Engr Staff Sci 3	21	Sup
Glassy, M. C.	0600297358	3220	Asst Res_____ - 11 mos.	06	Sup
Glendenning, Norman K.	2100319000	113.7	Physicist Staff Sr Sci 2	21	Sup
Goddall, G. E.	0100304210	3441	Coop Ext Advisor	10	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title Code</u>	<u>Job Title</u>	<u>Campus</u>	<u>Reason</u>
Gold, Lois S.	2100321408	143.4	Pgm Mgt Eng/Sci Staff Sci 2	21	Sup
Goldstein, Norman E.	2100322668	145.6	Geologist Staff Sr Sci 1	21	Sup
Gonazalez, K. A.	0100303936	3441	Coop Ext Advisor	10	Sup
Goodman, Joan W.	2100325027	109.6	Physiologist Staff Sr Sci 1	21	Sup
Gotelli, G. R.	0200307939	3300	Specialist	02	Sup
Goth-Goldstei, Regine	2100328527	105.4	Biologist Staff Sci 2	21	Sup
Goulding, Frederic S.	2100329306	120.7	Elctrn Eng Staff Sr Sci 2	21	Man
Grant, K. G.	0100310928	3300	Specialist	01	Sup
Greene, P. J.	0200315530	3210	Assoc Res_____ - 11 mos.	02	Sup
Greenwood, B.	0300314985	3508	Cont Educ Specialist IV	03	Sup
Greer, James B.	2100336800	120.5	Elctrn Eng Staff Sci 3	21	Sup
Greiman, William H.	2100337925	118.5	CS/Math Prog Staff Sci 3	21	Sup
Greiner, Douglas E.	2100338000	113.5	Physicist Staff Sci 3	21	Sup
Grether, Donald F.	2100338550	113.5	Physicist Staff Sci 3	21	Sup
Griffin, J. R.	0100317790	3200	Research _____ - 11 mos.	01	Sup
Grimsrud, David T.	2100340462	113.5	Physicist Staff Sci 3	21	Sup
Gronsky, Ronald	2100341238	140.6	Metallurgist Staff Sr Sci 1	21	Sup
Gross, H.	0100320465	3204	Res Attorney - CEB	10	Man

<u>Name</u>	<u>Employee No.</u>	<u>Title</u>	<u>Campus</u>	<u>Reason</u>	
		<u>Code</u>	<u>Job Title</u>		
Gruhn, Charles R.	2100342856	113.6	Physicist Staff Sr Sci 1	21	Sup
Grunder, Hermann A.	2100342900	113.7	Physicist Staff Sr Sci 2	21	Man
Gyulassy, Miklos	2100347062	113.6	Physicist Staff Sr Sci 1	21	Sup
Haan, N. S.	0100325920	3200	Research _____ - 11 mos.	01	Sup
Haberfield, E.	0400326585	3508	Cont Educ Specialist IV	04	Sup
Halbach, Klaus	2100350500	113.7	Physicist Staff Sr Sci 2	21	Sup
Haley, James T.	2100351300	126.5	Hlth/Sfty Engr Staff Sci 3	21	Sup
Hall, Dennis E.	2100351900	118.5	CS/Math Prog Staff Sci 3	21	Sup
Hall, Harlan	2100352200	103.4	Biochemist Staff Sci 2	21	Sup
Hambleton, W. R.	0100333190	3441	Coop Ext Advisor	10	Sup
Hardeman, A. M.	0900344400	3506	Cont Educ Specialist IV	09	Sup
Hardiwidjaja, S. I.	0400340760	3220	Asst Res _____ 11 mos.	04	Sup
Harisough, Walter D.	2100368700	113.7	Physicist Staff Sr Sci 2	21	Man
Harms, R. J.	0600340775	3220	Asst Res _____ 11 mos.	06	Sup
Harris, Jeffrey P.	2100365656	148.5	Eng/Env Plcy Ana Stf Sci 3	21	Sup
Hart, Robert A.	2100367725	133.5	Architect Staff Sci 3	21	Sup
Hartwig, Edward C.	2100369300	120.7	Elctrn Eng Staff Sr Sci 2	21	Man
Harvey, Bernard G.	2100369800	111.7	Chemist Staff Sr Sci 2	21	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title Code</u>	<u>Job Title</u>	<u>Campus</u>	<u>Reason</u>
Harvey, Everette	2100369838	118.4	CS/Math Prog Staff Sci 2	21	Sup
Haury, L. R.	0600351150	3210	Assoc Res_____ - 11 mos.	06	Sup
Hawn, L. S.	0100353050	3510	Cont Educ Specialist III	01	Sup
Hayes, Thomas L.	2100376700	107.7	Biophysicist Staff Sr Sci 2	21	Man
Haymon, R. M.	0800341034	3220	Asst Res_____ - 11 mos.	08	Sup
Heady, H. F.	0100355850	3000	_____in the A.E.S.	01	Man
Healy, Charles R.	2100378500	127.5	Indus Engr Staff Sci 3	21	Sup
Heath, R. L.	0500355800	3000	_____in the A.E.S.	05	Man
Heckly, R. J.	0100356990	3209	Res_____Recalled	01	Sup
Heckman, Harry H. Jr.	2100380300	113.7	Physicist Staff Sr Sci 2	21	Sup
Hecsh-Oreilly, M. P.	0400357025	3502	Cont Educ Specialist VII	04	Sup
Hegenauer, J.	0600357525	3210	Assoc Res_____ - 11 mos.	06	Sup
Heilbron, D. C.	0200357978	3300	Specialist	02	Sup
Heinemann, Heinz	2100341775	111.7	Chemist Staff Sr Sci 2	21	Sup
Helphinstine, W. N.	0100360070	3441	Coop Ext Advisor	10	Sup
Helson, R. M.	0100360180	3200	Research _____ - 11 mos.	01	Sup
Hemstreet, C.	0100360610	3441	Coop Ext Advisor	10	Sup
Hendrie, David L.	2100305150	113.7	Physicist Staff Sr Sci 2	21	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title Code</u>	<u>Job Title</u>	<u>Campus</u>	<u>Reason</u>
Hernandez, Herman P.	2100387600	122.7	Mechanical Engr Staff Sr Sci 2	21	Man
Herson, P. R.	0100365880	3204	Res Attorney - CEB	10	Man
Hessler, R. R.	0600366020	3200	Research _____ - 11 mos.	06	Man
Hinckley, Robert L.	2100396500	143.5	Pgm Mgt Eng/Sci Staff Sci 3	21	Man
Hirst, R. H.	0100373900	3210	Assoc Res _____ - 11 mos.	01	Sup
Hodges, D. A.	0100375720	1982	Res _____ - 9 mos. Extmrl Fnbsb	01	Sup
Holland, J. P.	0300379989	3310	Assoc Specialist	03	Sup
Holm-Hansen, D.	0600361875	3200	Research _____ - 11 mos.	06	Sup
Holmes, Harvard H.	2100406712	118.5	CS/Math Prog Staff Sci 3	21	Sup
Holmquist, W. R.	0100381955	3200	Research _____ - 11 mos.	01	Sup
Homburger, W. S.	0100383070	3200	Research _____ - 11 mos.	01	Sup
Hooser, L. E.	0200383070	3300	Specialist	02	Sup
Hoover, R. M.	0300384482	3300	Specialist	10	Sup
Hopkins, Donald O.	2100409700	120.7	Elctrn Eng Staff Sr Sci 2	21	Sup
Hopper, B. R.	0600385350	3300	Specialist	06	Sup
Hopper, John P.	2100409900	120.4	Elctrn Eng Staff Sci 2	21	Sup
Hosoda, Junxo	2100412075	103.5	Biochemist Staff Sci 3	21	Sup
Houk, E. J.	0100387420	3210	Assoc Res _____ - 11 mos	01	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title Code</u>	<u>Job Title</u>	<u>Campus</u>	<u>Reason</u>
Hoyem, J. L.	0100390640	3510	Cont Educ Specialist III	01	Man
Hoyer, Egon H.	2100415660	122.5	Mechanical Engr Staff Sci 3	21	Sup
Hudson, M. K.	0100392826	3210	Assoc Res_____ - 11 mos.	01	Sup
Huffaker, C. B.	0100393370	3000	_____in the A.E.S.	01	Man
Hull, J. L.	0300394890	3300	Specialist	03	Sup
Hunt, Aslon J.	2100423250	113.5	Physicist Staff Sci 3	21	Sup
Hunt, Mary S.	2100423625	111.5	Chemist Staff Sci 3	21	Sup
Huxley, V. H.	0300999337	3220	Asst Res_____ - 11 mos.	03	Sup
Hyde, Earl K.	2100427600	111.7	Chemist Staff Sr Sci 2	21	Man
Ingram, G. N.	0700392199	3506	Cont Educ Specialist V	07	Sup
Irving, D. M.	0100403610	3441	Coop Ext Advisor	10	Sup
Ishizuka, H.	0900404450	3200	Research_____ - 11 mos.	09	Sup
Ivans, L. M.	0100405050	3451	Assoc Coop Ext Advisor	10	Sup
Jacobs, R.	0900407460	3220	Asst Res_____ - 11 mos.	09	Sup
Jacobson, Van L.	2100434582	118.5	CS/Math Prog Staff Sci 3	21	Sup
Jaklevic, Joseph M.	2100435150	120.6	Elctrn Eng Staff Sr Sci 1	21	Sup
Jalowayski, A. A.	0600407970	3300	Specialist	06	Sup
Janecek, A. B.	0100410067	3441	Coop Ext Advisor	10	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title</u>	<u>Campus</u>	<u>Reason</u>	
		<u>Code</u>	<u>Job Title</u>		
Jared, Richard C.	2100437200	120.6	Elctrn Eng Staff Sr Sci 1	21	Sup
Jenkins, S. A.	0600412670	3220	Asst Res_____11 mos.	06	Sup
Jernigan, J. G.	0100414276	3210	Assoc Res_____11 mos.	01	Sup
Johnson, G. W.	0100418262	3451	Assoc Coop Ext Advisor	10	Sup
Johnson, T. D.	0600420894	3510	Cont Educ Specialist III	06	Sup
Johnson, W. H.	0100421510	3441	Coop Ext Advisor	10	Sup
Johnston, W. E.	0300422210	3000	in the A.E.S.	03	Man
Johnston, William E.	2100447906	118.5	CS/Math Prog Staff Sci 3	21	Sup
Jones, W. W.	0100426785	3504	Cont Educ Specialist VI	01	Man
Kaiser, J. M.	0400430962	3510	Cont Educ Specialist III	04	Sup
Kalmijn, A. J.	0600432040	3200	Research_____ - 11 mos.	06	Sup
Kammerud, Ronald C.	2100459250	113.5	Physicist Staff Sci 3	21	Sup
Karplus, C. M.	0100434253	3204	Res Attorney - CEB	10	Man
Katz, Joseph E.	2100462000	120.6	Elctrn Eng Staff Sr Sci 1	21	Sup
Katzenstein, J.	0900439000	3200	Research_____ - 11 mos.	09	Sup
Kaufman, L.	0100435770	3508	Cont Educ Specialist IV	01	Sup
Keefe, Denis	2100463700	113.7	Physicist Staff Sr Sci 2	21	Sup
Keim, R.	0300438553	3300	Specialist	10	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title Code</u>	<u>Job Title</u>	<u>Campus</u>	<u>Reason</u>
Killingley, J. S.	0600448000	3300	Specialist	06	Sup
King, Michael S.	2100478306	142.6	Geophysicist Staff Sr Sci 1	21	Sup
King, N. J.	0100449967	3441	Coop Ext Advisor	10	Sup
Kirsten, Frederic	2100481400	120.7	Elctrn Eng Staff Sr Sci 2	21	Sup
Klein, Melvin P.	2100433300	113.7	Physicist Staff Sr Sci 2	21	Sup
Klems, Joseph H.	2100463650	113-5	Physicist Staff Sci 3	21	Sup
Knickerbocker, W. D.	0100456200	3508	Cont Educ Specialist IV	01	Sup
Knight, O. M.	0100456825	3540	Program Coordinator	10	Sup
Knight, R. S.	0100456843	3441	Coop Ext Advisor	10	Sup
Knott, R. C, Jr.	0100457250	3505	Coord of Public Programs VI	01	Sup
Knowles, A. F.	0600457380	3220	Asst Res_____ - 11 mos.	06	Sup
Kraft, R. P.	0700461255	3100	Astronomer	07	Man
Krauss, Ronald M.	2100993906	102.5	Med Sci Staff Sci 3	21	Sup
Kreinberg, N.	0100463113	3507	Coord of Public Programs V	01	Sup
Kretchun, T. M.	0300463425	3300	Specialist	10	Sup
Kulovich, S.	0600465407	3300	Specialist	06	Sup
Kyle, P. W.	0600465670	3508	Cont Educ Specialist IV	06	Sup
Lacy, C. A.	0300468292	3504	Cont Educ Specialist VI	03	Man

<u>Name</u>	<u>Employee No.</u>	<u>Title Code</u>	<u>Job Title</u>	<u>Campus</u>	<u>Reason</u>
Lacy, J. H.	0100468373	3200	Research _____ - 11 mos.	01	Sup
Lam, Robert S.	2100503379	120.5	Elctrn Eng Staff Sci 3	21	Sup
Lambertson, Glen R.	2100504600	113-7	Physicist Staff Sr Sci 2	21	Sup
Lamborghini, J.	0600469925	3220	Asst Res_____ - 11 mos.	06	Sup
Lampo, Edward J.	2100505300	120.5	Elctrn Eng Staff Sci 3	21	Sup
Lampton, M. L.	0100470983	3200	Research _____ - 11 mos.	01	Sup
Lancaster, Henry D.	2100505500	120.7	Elctrn Eng Staff Sr Sci 2	21	Sup
Landis, Donald A.	2100505800	120.7	Elctrn Eng Staff Sr Sci 2	21	Sup
Lapsley, J. T.	0300474230	3508	Cont Educ Specialist IV	03	Sup
Laughlin, S. G.	0100476690	3401	Coop Ext Specialist	10	Man
Lavender, M. D.	0100477495	3461	Asst Coop Ext Advisor	10	Sup
Lavine, P. D.	0100477686	3441	Coop Ext Advisor	10	Sup
Lawson, L. M.	0100478740	3451	Assoc Coop Ext Advisor	10	Sup
Lawson, W. M.	0100478950	3441	Coop Ext Advisor	10	Sup
Leal, L.	0800481076	3200	Research _____ - 11 mos.	08	Man
Lee, B. W.	0100481735	3441	Coop Ext Advisor	10	Sup
Lee, R. W.	0500119812	9520	Spectroscopist	05	Sup
Leeson, B. B.	0100483770	3441	Coop Ext Advisor	10	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title Code</u>	<u>Job Title</u>	<u>Campus</u>	<u>Reason</u>
Lemmon, Richard M.	2100524700	111.7	Chemist Staff Sr Sci 2	21	Sup
Leskoyar, Branko	2100526850	120.6	Elotrn Eng Staff Sr Sci 1	21	Sup
Levine, Mark D.	2100527729	148.5	Eng/Env Plcy Ana Stf Sci 3	21	Sup
Levy Alan V.	2100528088	140.5	Metallurgist Staff Sci 3	21	Sup
Lewis, Thomas B.	2100529400	143.5	Pgm Mgt Eng/Sci Staff Sci 3	21	Man
Lie, K. J.	0200493470	3200	Research _____ - 11 mos.	02	Sup
Lin, R. P.	0100495018	3200	Research _____ - 11 mos.	01	Sup
Lindgren, Frank T.	2100532600	107.7	Biophysicist Staff Sr Sci 2	21	Sup
Lindquist, P. A.	0200497320	3300	Specialist	02	Sup
Linn, M. F.	0100497199	3200	Research _____ - 11 mos.	01	Sup
Lisker, S. M.	0500498600	3506	Cont Educ Specialist V	05	Sup
Lockwood, K. F.	0600502700	3504	Cont Educ Specialist VI	06	Sup
Loken, Stewart C.	2100538475	113.6	Physicist Staff Sr Sci 1	21	Sup
Lonsdale, P. F.	0600503200	3210	Assoc Res _____ - 11 mos.	06	Sup
Loomis, E. C.	0100503805	3479	Coop Ext (Agronomist)	10	Man
Luther, D. S.	0600512162	3220	Asst Res _____ 11 mos.	06	Sup
Lyneis, Claude M.	2100551944	113.5	Physicist Staff Sci 3	21	Sup
Lynn, C. D.	0100513615	3441	Coop Ext Advisor	10	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title Code</u>	<u>Job Title</u>	<u>Campus</u>	<u>Reason</u>
Lyon, R. G.	0100513940	3441	Coop Ext Advisor	10	Sup
Macleod, C.	0600516280	3220	Asst Res_____ - 11 mos.	06	Sup
Maesire, Marcos F.	2100557950	103.4	Biochemist Staff Sci 2	21	Sup
Majorakoff, R.	0100521525	3508	Cont Educ Specialist IV	01	Sup
Maples, Creul C. Jr.	2100564300	111.5	Chemist Staff Sci 3	21	Sup
Marr, K. M.	0200529470	3300	Specialist	02	Sup
Marshall, M. K.	0100530125	3441	Coop Ext Advisor	10	Sup
Martinez, J. R.	0100533660	3300	Specialist	01	Man
Marx, P.	0300533998	3220	Asst Res_____ - 11 mos.	03	Sup
Mason, K. A.	0400535360	3300	Specialist	04	Sup
Maters, C. A.	0100536287	3204	Res Attorney - CEB	10	Sup
Matkin, G. W.	0100537300	3504	Cont Educ Specialist VI	01	Man
Matson, G. B.	0300537480	3220	Asst Res_____ - 11 mos.	03	Sup
Matteson, J. L.	0600537670	3210	Assoc Res_____ - 11 mos.	06	Sup
Maxwell, J. C.	0800539420	3506	Cont Educ Specialist V	08	Man
McCann, Joyce C.	2100500506	103.4	Biochemist Staff Sci 2	21	Sup
McCarrick, J. H.	0700190264	3512	Cont Educ Specialist II	07	Sup
McCaslin, Joseph B.	2100581200	113.5	Physicist Staff Sci 3	21	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title Code</u>	<u>Job Title</u>	<u>Campus</u>	<u>Reason</u>
McClean, D. L.	0300556895	3000	_____in the A.E.S.	03	Man
McClure, Frank E.	2100502262	131.6	Structural Engr Staff Sr Sci 1	21	Sup
McClure, T.	0900538530	3300	Specialist	09	Sup
McCoy, M. C.	0300546770	3510	Cont Educ Specialist III	03	Sup
McParland, Charles P.	2100595788	118.5	CS/Math Prog Staff Sci 3	21	Sup
Mehlhorn, Rolf J.	2100576225	107-5	Biophysicist Staff Sci 3	21	Sup
Meneghetti, John K.	2100600300	122.5	Mechanical Engr Staff Sci 3	21	Sup
Meng, John D.	2100600325	120.5	Elctrn Eng Staff Sci 3	21	Sup
Mercado, Alfred	2100600462	133-5	Architect Staff Sci 3	21	Sup
Merrill, Deane W.	2100601285	118.5	CS/Math Prog Staff Sci 3	21	Sup
Metcalf, J. F.	0100567174	3210	Assoc Res_____ - 11 mos.	01	Sup
Meuser, Robert D.	2100603000	122.7	Mechanical Engr Staff Sr Sci 2	21	Sup
Meyer, R. D.	0100568681	3401	Coop Ext Specialist	10	Man
Miller, J. S.	0700556090	3100	Astronomer	07	Sup
Miner, Claire E.	2100612000	122.5	Mechanical Engr Staff Sr Sci 3	21	Sup
Mirk, Kenneth F.	2100613000	122.7	Mechanical Engr Staff Sr Sci 2	21	Sup
More, Vishkas D.	2100622738	122.5	Mechanical Engr Staff Sci 3	21	Sup
Morton, C. J.	0100592465	3234	Assoc Field Program Supervis	01	Man

<u>Name</u>	<u>Employee No.</u>	<u>Title Code</u>	<u>Job Title</u>	<u>Campus</u>	<u>Reason</u>
Mosier, Duane I.	2100627000	120.5	Elctrn Eng Staff Sci 3	21	Sup
Muller, Rolf H.	2100632500	123-7	Chemical Engr Staff Sr Sci 2	21	Sup
Murphy, A. H.	0300598550	3300	Specialist	10	Sup
Myers, William D.	2100639100	113.6	Physicist Staff Sr Sci 1	21	Sup
Nagy, A.	0600603615	3220	Asst Res_____ - 11 mos.	06	Sup
Naifeth, Karen	0200602630	3220	Asst Res_____ - 11 mos.	02	Sup
Nelson, Donald H.	2100043000	120.5	Elctrn Eng Staff Sci 3	21	Sup
Nero, Anthony Y. Jr.	2100696350	113.5	Physicist Staff Sci 3	21	Sup
Newman, W. A.	0600611550	3650	Curator	06	Sup
Nicholson, S.	0800613498	3300	Specialist	08	Sup
Nitschke, Joachim H.	2100655650	113.5	Physicist Staff Sci 3	21	Sup
Noylroy, Tihomir	2100659300	113.7	Physicist Staff Sr Sci 2	21	Sup
Nunlist, R.	0100620700	3300	Specialist	01	Sup
Oddone, Piermaria J.	2100662550	113.6	Physicist Staff Sr Sci 1	21	Sup
Olson, Karl R.	2100667968	143.5	Pgm Mgt Eng/Sci Staff Sci 3	21	Man
Ostergard, S.	0300632800	3508	Cont Educ Specialist IV	03	Sup
Otto, Roland J.	2100674525	111.4	Chemist Staff Sci 2	21	Sup
Otvus, John H.	2100674536	111.6	Chemist Staff Sr Sci 1	21	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title Code</u>	<u>Job Title</u>	<u>Campus</u>	<u>Reason</u>
Owrem, Harvey H.	2100675232	120.5	Elctrn Eng Staff Sci 3	21	Sup
Ozuddgru, K. S.	0600635275	3651	Assoc Curator	06	Sup
Pangborn, J.	0300638520	3300	Specialist	03	Sup
Parks, N. J.	0300640900	3210	Assoc Res_____ - 11 mos.	03	Sup
Parpitt, O. E.	0300639185	3020	Asst_____ in the A.E.S.	03	Sup
Parry, Gordon	2100882958	103.4	Biochemist Staff Sci 2	21	Sup
Parzen, J.	0600641600	3510	Cont Educ Specialist III	06	Sup
Paterson, James A.	2100604836	122.5	Mechanical Engr Staff Sci 3	21	Sup
Pearson, F. H.	0100645980	3210	Assoc Res_____ - 11 mos.	01	Sup
Pendleton, D. F.	0300999171	3512	Cont Educ Specialist II	03	Sup
Pennington, M. C.	0800649127	3512	Cont Educ Specialist II	08	Sup
Peterson, M.	0600653900	3210	Assoc Res_____ - 11 mos.	06	Sup
Peterson, N. A.	0200653696	3200	Research_____ - 11 mos.	02	Sup
Phelps, H. F.	0100656829	3441	Coop Ext Advisor	10	Sup
Pickrell, John H.	2100763775	124.5	Civil Engr Staff Sci 3	21	Sup
Pike, Chester D.	2100705700	120.5	Elctrn Eng Staff Sci 3	21	Sup
Pitelka, D. R.	0100662190	3200	Research_____ - 11 mos.	01	Sup
Place, J. Wayne	2100707625	113.5	Physicist Staff Sci 3	21	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title Code</u>	<u>Job Title</u>	<u>Campus</u>	<u>Reason</u>
Poirot, J.	0300664765	3506	Cont Educ Specialist V	03	Man
Pope, Leverett A.	2100711793	143.5	Pgm Mgt Eng/Sci Staff Sci 3	21	Sup
Popenuck, Walter	2100712000	133.5	Architect Staff Sci 3	21	Sup
Poskanzer, Arthur M.	2100713250	111.7	Chemist Staff Sr Sci 2	21	Sup
Presser, S. A.	0100672205	3300	Specialist	01	Sup
Price, D. D.	0200672818	3300	Specialist	02	Man
Price, R. J.	0100673165	3401	Coop Ext Specialist	10	Sup
Pripstein, Morris	2100719550	113.7	Physicist Staff Sr Sci 2	21	Sup
Pugh, Hohel G.	2100722300	113.7	Physicist Staff Sr Sci 2	21	Sup
Puri, Y. P.	0300676195	3300	Specialist	03	Sup
Pyle, Robert V.	2100723700	113-7	Physicist Staff Sr Sci 2	21	Sup
Quick, J.	0100677770	3401	Coop Ext Specialist	10	Sup
Quintanilla, Alexander T.	2100725375	107-5	Biophysicist Staff Sci 3	21	Man
Quintin, J. A.	0200678399	3300	Specialist	02	Sup
Quong, Carl	2100725600	118.5	CS/Math Prog Staff Sci 3	21	Man
Raghuphaty, E.	0200680112	3200	Research _____ - 11 mos.	02	Sup
Ramos, D.	0100681405	3401	Coop Ext Specialist	10	Man
Randrup, Jorgen	2100731075	113.6	Physicist Staff Sr Sci 1	21	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title Code</u>	<u>Job Title</u>	<u>Campus</u>	<u>Reason</u>
Ray, B.	0300684930	3300	Specialist	03	Sup
Rector, R. W.	0400686544	3504	Cont Educ Specialist VI	04	Sup
Reedy, J. R.	0100688179	3441	Coop Ext Advisor	10	Sup
Reiners, Richard M.	2100736600	122.5	Mechanical Engr Staff Sci 3	21	Sup
Reisen, W. K.	0100691657	3200	Research _____ - 11 mos.	01	Sup
Rendell, G. D.	0500691805	3401	Coop Ext Specialist	10	Man
Riedel, W. R.	0600699600	3200	Research _____ - 11 mos.	06	Man/Con
Ririe, D.	0100701650	3441	Coop Ext Advisor	10	Sup
Ritschard, Ronald L.	2100750880	148.5	Eng/Env Ploy Ana Stf Sci 3	21	Sup
Robden, Franklin A.	2100752450	113-6	Physicist Staff Sr Sci 1	21	Sup
Robinson, L. B.	0700724217	3100	Astronomer	07	Sup
Roche, Guy R.	2100756725	113.5	Physicist Staff Sci 3	21	Sup
Rochlin, G. I.	0100707971	3200	Research _____ - 11 mos.	01	Sup
Rolfes, R. H.	0200711435	3300	Specialist	02	Sup
Rondeau, Donald J.	2100762000	120.5	Elctrn Eng Staff Sci 3	21	Sup
Rosen, F.	0600713012	3200	Research _____ - 11 mos.	06	Sup
Rosey, Hal J.	2100763650	113.5	Physicist Staff Sci 3	21	Sup
Ross, Philip N.	2100765738	123.5	Chemical Engr Staff Sci 3	21	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title</u>	<u>Campus</u>	<u>Reason</u>	
		<u>Code</u>	<u>Job Title</u>		
Rothkopf, Michael M.	2100767175	148.6	Eng/Env Plcy Ana Stf Sr Sci 1	21	Man
Ruderman, Henry	2100770250	148.5	Eng/Env Plcy Ana Stf Sci 3	21	Sup
Runyan, G. K.	0100722050	3441	Coop Ext Advisor	10	Sup
Ruskin, A. M.	0400722427	3504	Cont Educ Specialist VI	04	Sup
Russell, A. A.	0400722623	3300	Specialist	04	Sup
Ruth, D. D.	0100723396	3508	Cont Educ Specialist IV	01	Man
Sah, Richard C.	2100777138	113.5	Physicist Staff Sci 3	21	Sup
Salamy, A.	0200726560	3200	Research_____ - 11 mos.	02	Sup
Salmon, T. P.	0100727425	3401	Coop Ext Specialist	10	Sup
Salz, Paul	2100779200	120.5	Elctrn Eng Staff Sci 3	21	Sup
Sargent, Thornton W. Ill	2100782700	107.6	Biophysicist Staff Sr Sci 1	21	Sup
Sassenrath, E. N.	0300731390	3210	Assoc Res_____ - 11 mos.	03	Sup
Sathaye, Jayant A.	2100783206	148.5	Eng/Env Plcy Ana Stf Sci 3	21	Sup
Savage, R. E.	0100732595	3441	Coop Ext Advisor	10	Sup
Scalise, D. I.	2100785000	122.6	Mechanical Engr Staff Sr Sci 1	21	Sup
Scarlett, A. L.	0100734192	3441	Coop Ext Advisor	10	Sup
Schell, L. J.	0100736087	3505	Coord of Public Programs VI	01	Sup
Schimmerling, Walter	2100789300	107.6	Biophysicist Staff Sr Sci 1	21	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title</u> <u>Code</u>	<u>Job Title</u>	<u>Campus</u>	<u>Reason</u>
Schipper, Leon J.	2100789412	148.5	Eng/Env Ploy Ana Stf Sci 3	21	Sup
Schlegel, D. E.	0100737550	3000	_____in the A.E.S.	01	Man
Schleifer, Bert A.	2100789925	121.5	Eletrical Engr Staff Sci 3	21	Sup
Schlüter, M.	0200737892	3300	Specialist	02	Sup
Schmidt, Charles T.	2100790000	107.5	Biophysicist Staff Sci 3	21	Sup
Schmilker, J. L.	0100738673	3451	Assoc Coop Ext Advisor	10	Sup
Schneider, B. H.	0100739080	3300	Specialist	01	Sup
Schoner, C. A. Jr.	0100740510	3441	Coop Ext Advisor	10	Sup
Schooley, C. N.	0100740575	3300	Specialist	01	Sup
Schooley, John C.	2100792500	109.7	Physiologist Staff Sr Sci 2	21	Sup
Schroeder, Lee S.	2100793638	113.5	Physicist Staff Sci 3	21	Sup
Schroth, M. N.	0100741775	3000	_____in the A.E.S.	01	Man
Schwartz, Richard	2100796150	103-4	Biochemist Staff Sci 2	21	Sup
Sciaroni, R. H.	0100745510	3441	Coop Ext Advisor	10	Sup
Scudero, Richard P.	2100798650	122.5	Mechanical Engr Staff Sci 3	21	Sup
Segel, L.	0300749690	3210	Assoc Res_____ - 11 mos.	03	Sup
Selkowitz, Stephen E.	2100801375	133.5	Architect Staff Sci 3	21	Sup
Selph, Frank D.	2100802100	113.6	Physicist Staff Sr Sci 1	21	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title Code</u>	<u>Job Title</u>	<u>Campus</u>	<u>Reason</u>
Shah, S. N.	0200753483	3200	Research _____ - 11 mos.	02	Sup
Shannon, L. M.	0500753390	3000	_____ in the A.E.S.	05	Man
Shapiro, L. R.	0100754490	3220	Asst Res _____ - 11 mos.	01	Sup
Sherman, I. W.	0500758455	3000	_____ in the A.E.S.	05	Man
Sherman, Max H.	2100812350	113.4	Physicist Staff Sci 2	21	Sup
Shoshani, Arie	2100815919	118.5	CS/Math Prog Staff Sci 3	21	Sup
Signor, P. W.	0300764960	3220	Asst Res _____ - 11 mos.	03	Sup
Silva, P. C.	0100765790	3200	Research _____ - 11 mos.	01	Sup
Singh, Rajinder P.	2100823275	118.6	CS/Math Prog Staff Sr Sci 1	21	Sup
Singleton, H. H. Jr.	0100769520	3401	Coop Ext Specialist	10	Man
Sisson, R. L.	0100770205	3441	Coop Ext Advisor	10	Sup
Skolnick, A.	0100771510	3220	Asst Res _____ - 11 mos.	01	Sup
Smiley, M. T.	0400774010	3508	Cont Educ Specialist IV	04	Sup
Smith, A. J.	0300774450	3300	Specialist	03	Sup
Smith, J. D.	0100777695	3441	Coop Ext Advisor	10	Sup
Smith, K. L.	0600776596	3210	Assoc Res _____ - 11 mos.	06	Sup
Smith, Lloyd	2100634600	113-7	Physicist Staff Sr Sci 2	21	Sup
Smith, P. D.	0100779790	3441	Coop Ext Advisor	10	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title</u>	<u>Campus</u>	<u>Reason</u>	
		<u>Code</u>	<u>Job Title</u>		
Smith, R. L.	0800780088	3506	Cont Educ Specialist V	08	Sup
Smith, S. M.	0600780500	3300	Specialist	06	Sup
Smoot, G. F. Ill	0100781995	3200	Research _____ - 11 mos.	01	Sup
Snethkamp, P. E.	0800782664	3220	Asst Res _____ 11 mos.	08	Sup
Snyder, J. H.	0300783400	3000	in the A.E.S.	03	Man
Snyder, R. G.	0100783625	3210	Assoc Res _____ 11 mos.	01	Sup
Sobel, H. W.	0900766600	3200	Research _____ - 11 mos.	09	Sup
Sorensen, Robert W.	2100841500	120.5	Elctrn Eng Staff Sci 3	21	Sup
Souyar, A.	0600786300	3300	Specialist	06	Sup
Stampfer, Martha R.	2100050303	105.4	Biologist Staff Sci 2	21	Sup
Standiford, R. B.	0100793722	3411	Assoc Coop Ext Specialist	10	Sup
Stauffer, Henry H.	2100552450	101.5	Physician Staff Sci 3	21	Man
Stephens, Frank S.	2100856700	111.7	Chemist Staff Sr Sci 2	21	Sup
Stevens, David F.	2100858600	118.6	CS/Math Prog Staff Sr Sci 1	21	Man
Stiles, B. M.	0100803700	3510	Cont Educ Specialist III	01	Sup
Stoddart, Hugh	2100062110	127.5	Indus Engr Staff Sci 3	21	Sup
Stokstad, Robert G.	2100862287	113.7	Physicist Staff Sr Sci 2	21	Sup
Stratton, J. A.	0900790445	3210	Assoc Res _____ 11 mos.	09	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title</u>	<u>Campus</u>	<u>Reason</u>	
		<u>Code</u>	<u>Job Title</u>		
Sunderegger, Robert C.	2100841194	113-5	Physicist Staff Sci 3	21	Sup
Sutcher, V.	0100815975	3504	Cont Educ Specialist VI	01	Man
Sventer, Joseph S.	2100073862	118.5	CS/Math Prog Staff Sci 3	21	Sup
Swanson, F. H.	0300817206	3401	Coop Ext Specialist	10	Sup
Swiatecki, Wladysla J.	2100075600	113.7	Physicist Staff Sr Sci 2	21	Sup
Swift, J.	0600818350	3220	Asst Res_____11 mos.	06	Sup
Symons, Timothy J.	2100876660	113.6	Physicist Staff Sr Sci 1	21	Sup
Tanabe, Jack T.	2100678500	122.5	Mechanical Engr Staff Sci 3	21	Sup
Taylor, Clyde E.	2100681200	113.7	Physicist Staff Sr Sci 2	21	Man
Teague, R. D.	0100826340	3401	Coop Ext Specialist	10	Man
Teele, S.	0500826310	3508	Cont Educ Specialist IV	05	Sup
Tenforde, Tom S.	2100803800	107.6	Biophysicist Staff Sr Sci 1	21	Sup
Teranishi, H. R.	0100827653	3441	Coop Ext Advisor	10	Sup
Thier, H. D.	0100829805	3200	Research_____ - 11 mos.	01	Sup
Thomas, G. B.	0100830435	3441	Coop Ext Advisor	10	Sup
Thomas, Ralph H.	2100868100	113.7	Physicist Staff Sr Sci 2	21	Sup
Thomas, W. H.	0600831790	3200	Research_____ - 11 mos.	06	Sup
Thompson, C. J.	0100832270	3510	Cont Educ Specialist III	01	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title Code</u>	<u>Job Title</u>	<u>Campus</u>	<u>Reason</u>
Thompson, O. E.	0300833770	3000	_____in the A.E.S.	03	Man
Thurber, D. M.	0100835862	3441	Coop Ext Advisor	10	Sup
Tinoco, J. W.	0100837622	3210	Assoc Res_____ - 11 mos.	01	Sup
Torbert, R. B.	0600840682	3220	Asst Res_____ - 11 mos.	06	Sup
Toscano, N. C.	0500841000	3479	Coop Ext (Agronomist)	10	Man
Toutolmin, Walter	2100899450	127.4	Indus Engr Staff Sci 2	21	Sup
Trujillo, M. D.	0100045585	3441	Coop Ext Advisor	10	Sup
Tsina, R. V.	0100846333	3506	Cont Educ Specialist V	01	Sup
Tucker, C. L.	0300846750	3300	Specialist	03	Sup
Turner, B.	0100848215	3451	Assoc Coop Ext Advisor	10	Sup
Turner, C. B. Jr.	0100848248	3504	Cont Educ Specialist VI	01	Man
Turney, Arthur D.	2100907750	120.5	Elctrn Eng Staff Sci 3	21	Sup
Turngren, T. S.	0100840650	3441	Coop Ext Advisor	10	Sup
Tyler, R. H.	0100850160	3441	Coop Ext Advisor	10	Sup
Uhrhammer, R. A.	0100850582	3210	Assoc Res_____ - 11 mos.	01	Sup
Upham, Frank T.	2100909900	120.5	Elctrn Eng Staff Sci 3	21	Sup
Vera, D.	0300857904	3220	Asst Res_____ - 11 mos.	03	Sup
Verderder, Rudolph R.	2100718649	113.5	Physicist Staff Sci 3	21	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title Code</u>	<u>Job Title</u>	<u>Campus</u>	<u>Reason</u>
Vigo, A. W.	0100859875	3508	Cont Educ Specialist IV	01	Man
Voelker, Ferdinand	2100923000	120.7	Elctrn Eng Staff Sr Sci 2	21	Sup
Voss, R. E.	0100862648	3401	Coop Ext Specialist	10	Man
Vuskuil, G. H.	0100862580	3441	Coop Ext Advisor	10	Sup
Wagner, Lee J.	2100927900	120.7	Elctrn Eng Staff Sr Sci 2	21	Man
Wahlig, Michael A.	2100928350	113.6	Physicist Staff Sr Sci 1	21	Sup
Walker, R. M.	0400867815	3300	Specialist	04	Sup
Wallace, B. D.	0100868520	3441	Coop Ext Advisor	10	Sup
Watkins, C. C.	0100875695	3441	Coop Ext Advisor	10	Sup
Weathers, L. G.	0500877985	3000	_____in the A.E.S.	05	Man
Weiss, R. F.	0600881225	3200	Research _____ - 11 mos.	06	Sup
Welgan, J. M.	0900870300	3508	Cont Educ Specialist IV	09	Sup
Wenck, D. A.	0100884945	3441	Coop Ext Advisor	10	Sup
Wenzel, William A.	2100951600	113.7	Physicist Staff Sr Sci 2	21	Sup
West, E. A.	0100886390	3441	Coop Ext Advisor	10	Sup
Westmacott, Kenneth H.	2100954638	140.6	Metallurgist Staff Sr Sci 1	21	Sup
Wheeler, D. J.	0100888215	3441	Coop Ext Advisor	10	Sup
White, J. M.	0100891070	3507	Coord of Public Programs V	01	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title Code</u>	<u>Job Title</u>	<u>Campus</u>	<u>Reason</u>
White, Margaret R.	2100958300	103.4	Biochemist Staff Sci 2	21	Sup
White, S. D.	0100891880	3220	Asst Res_____ - 11 mos.	01	Sup
Whitsell, A. L.	0200893265	3310	Assoc Specialist	02	Sup
Wightman, N. J.	0100895655	3441	Coop Ext Advisor	10	Sup
Wiley, Kenneth G.	2100963125	118.5	CS/Math Prog Staff Sci 3	21	Sup
Wilke, P. J.	0500896935	3220	Asst Res_____ - 11 mos.	05	Sup
Wilkie, D. W.	0600898000	3300	Specialist	06	Man/Con
Williams, R. L.	0800901808	3210	Assoc Res_____ - 11 mos.	08	Sup
Williamson, E. T.	0100902240	3441	Coop Ext Advisor	10	Sup
Willis, R. C.	0600902280	3220	Asst Res_____ - 11 mos.	06	Sup
Wilson, R. C.	0100905947	3200	Research_____ - 11 mos.	01	Sup
Winer, A. M.	0500908394	3200	Research_____ - 11 mos.	05	Man
Wolff, F. H.	0100911245	3300	Specialist	01	Sup
Wong, Rosemary	0200912688	3220	Asst Res_____ - 11 mos.	02	Sup
Wood, W. W.	0500913600	3401	Coop Ext Specialist	10	Man
Woods, M. L.	0100915141	3204	Res Attorney - CEB	10	Sup
Worcester, P. F.	0600915901	3220	Asst Res_____ - 11 mos.	06	Sup
Worker, G. F.	0300916675	3300	Specialist	10	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title</u>	<u>Job Title</u>	<u>Campus</u>	<u>Reason</u>
		<u>Code</u>			
Wozniak, Gordon J.	2100785250	111.5	Chemist Staff Sci 3	21	Sup
Wunderlich, E. A.	0100918915	3451	Assoc Coop Ext Advisor	10	Sup
Wyatt, M. S.	0100919150	3507	Coord of Public Programs V	01	Sup
Wyman, E. J.	0100919450	3505	Coord of Public Programs VI	01	Sup
Yang, Tracy C.	2100989291	107.4	Biophysicist Staff Sci 2	21	Sup
Yano, Yukio	2100787400	107.5	Biophysicist Staff Sci 3	21	Sup
Yayanos, A. A.	0600920920	3200	Research _____ - 11 mos.	06	Sup
York, M. K.	0200922224	3300	Specialist	02	Sup
Young, Jensen	2100993400	126.5	Hlth/Sfty Eng Staff Sci 3	21	Man
Yourd, Roland B.	2100794250	122.5	Mechanical Engr Staff Sci 3	21	Sup
Yund, M. A.	0100924851	3220	Asst Res _____ - 11 mos.	01	Sup
Zimmerman, E. S.	0100927805	3510	Cont Educ Specialist III	10	Sup
Zipser, D.	0600927925	3200	Research _____ - 11 mos.	06	Sup
Zispan, Michael S.	2100996256	111.5	Chemist Staff Sci 3	21	Sup

APPENDIX B

Exclusions From Unit #27 - Research Support Professionals

<u>Name</u>	<u>Employee No.</u>	<u>Title Code</u>	<u>Job Title</u>	<u>Campus</u>	<u>Reason</u>
Abresch, R. T.	0300001650	9610	Staff Research Associate IV	03	Sup
Adamson, Gerald L.	2100003^00	381.3	Principal Research Associate	21	Sup
Aguirre, H. S.	0300005755	9612	Staff Research Associate II	03	Sup
Allardice, W. R.	0300009915	9610	Staff Research Associate IV	03	Sup
Altman, A. B.	0600012312	9722	Senior Museum Scientist	06	Sup
Amersun, L. P.	0300013275	9722	Senior Museum Scientist	03	Sup
Armasj R.	0200022543	9612	Staff Research Associate II	02	Sup
Arthur, H. H.	0400025515	9610	Staff Research Associate IV	04	Sup
Aurand, J. Y.	0600027596	9611	Staff Research Associate III	06	Sup
Babbitt, M. R.	0400030385	9612	Staff Research Associate II	04	Sup
Barbel, S. L.	0200039100	9611	Staff Research Associate III	02	Sup
Baxter, E. M.	0400049090	9610	Staff Research Associate IV	04	Sup
Beltran, L. M.	0300057515	9613	Staff Research Associate I	03	Sup
Boyette, M. J.	0900065000	9610	Staff Research Associate IV	09	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title Code</u>	<u>Job Title</u>	<u>Campus</u>	<u>Reason</u>
Bradshaw, C. L.	0600088590	9610	Staff Research Associate IV	06	Sup
Brandon, D. D.	0300090417	9612	Staff Research Associate II	03	Sup
Brazil, C. K.	0300091500	9611	Staff Research Associate III	03	Sup
Brenner, H. C.	0300092745	9610	Staff Research Associate IV	03	Sup
Brezina, M.	0400093555	9610	Staff Research Associate IV	04	Sup
Burton, D. W.	0600112924	9610	Staff Research Associate IV	06	Sup
Butler, A. G.	0300115360	9612	Staff Research Associate II	03	Sup
Caha, L.	0900122075	9611	Staff Research Associate III	09	Sup
Camp, S. J.	0600119630	9611	Staff Research Associate III	06	Sup
Canfell, P. C.	0200122476	9610	Staff Research Associate IV	02	Sup
Castagrola, J. M.	0600132057	9610	Staff Research Associate IV	06	Sup
Chang, Y. Y.	0300137950	9611	Staff Research Associate III	03	Sup
Chew, K. L.	0200141620	9610	Staff Research Associate IV	02	Sup
Clark, B. D.	0400146595	9611	Staff Research Associate III	04	Sup
Cobb, J. M.	0100152790	9610	Staff Research Associate IV	01	Sup
Cole, R. A.	0400156122	9610	Staff Research Associate IV	04	Sup
Coll, R. E.	0300156100	9722	Senior Museum Scientist	03	Sup
Collias, K.	0400157250	9612	Staff Research Associate II	04	Sup
Danilovs, J. B.	0400185218	9611	Staff Research Associate III	04	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title</u>	<u>Campus</u>	<u>Reason</u>	
		<u>Code</u>	<u>Job Title</u>		
Darnall, K. R.	0700115544	9611	Staff Research Associate III	07	Sup
Disharoon, D. R.	0600204232	9611	Staff Research Associate III	06	Sup
Dudley, B. D.	0400217350	9611	Staff Research Associate III	04	Sup
Dumars, G. E.	0900222975	9611	Staff Research Associate III	09	Sup
Elferink, W. R.	0400230642	9611	Staff Research Associate III	04	Sup
Enders, S. S.	0300234620	9610	Staff Research Associate IV	03	Sup
English, M.	0600235736	9610	Staff Research Associate IV	06	Sup
Esty, A.	0600239880	9611	Staff Research Associate III	06	Sup
Fast, A. F.	0200246517	9611	Staff Research Associate III	02	Sup
Fisher, P. E.	0300256395	9610	Staff Research Associate IV	03	Sup
Fisk, R. A.	0300256900	9611	Staff Research Associate III	03	Sup
Franke, A. A.	0300269373	9610	Staff Research Associate IV	03	Sup
Frost, D. C.	0100276395	9610	Staff Research Associate IV	01	Sup
Garrett, R. S.	0600286180	9612	Staff Research Associate II	06	Sup
Gold, A. S.	0300301110	9610	Staff Research Associate IV	03	Sup
Gong, Elaine L.	2100323588	381.3	Principal Research Associate	21	Sup
Gunther, R. A.	0300324210	9610	Staff Research Associate IV	03	Sup
Hall, L. V.	0900336320	9613	Staff Research Associate I	09	Sup
Hamilton, R. S.	0400334058	9611	Staff Research Associate III	04	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title Code</u>	<u>Job Title</u>	<u>Campus</u>	<u>Reason</u>
Handley, H.	0600336227	9611	Staff Research Associate III	06	Sup
Harris, L. J.	0300344224	9613	Staff Research Associate I	03	Sup
Harrold, D. R.	0300346460	9610	Staff Research Associate IV	03	Sup
Hartman, M.	0600346840	9610	Staff Research Associate IV	06	Sup
Hayes, F.	0400353900	9611	Staff Research Associate III	04	Sup
Herod, D. D.	0100364077	9611	Staff Research Associate III	01	Sup
Hietala, S. R.	0300368690	9610	Staff Research Associate IV	03	Sup
Higgins, J. H.	0300369405	9612	Staff Research Associate II	03	Sup
Ho, E. W.	0300374508	9612	Staff Research Associate II	03	Sup
Hoane, S. L.	0400374675	9610	Staff Research Associate IV	04	Sup
Hock, L. J.	0600374565	9612	Staff Research Associate II	06	Sup
Hoffmann, K. S.	0300377484	9612	Staff Research Associate II	03	Sup
Hohland, J. L.	0300390613	9613	Staff Research Associate I	03	Sup
Hokom, M. M.	0400379100	9611	Staff Research Associate III	04	Sup
Honeysett, J.	0600382598	9611	Staff Research Associate III	06	Sup
Horita, S.	0200385548	9610	Staff Research Associate IV	02	Sup
Hsieh, L. S.	0300390888	9612	Staff Research Associate II	03	Sup
Hunt, M. A.	0400396740	9610	Staff Research Associate IV	04	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title</u>	<u>Campus</u>	<u>Reason</u>	
		<u>Code</u>	<u>Job Title</u>		
Hutchison, J. H.	0100399925	9722	Senior Museum Scientist	01	Sup
Jacobs, L.	0200407502	9610	Staff Research Associate IV	02	Sup
Jang, S. S.	0300410100	9610	Staff Research Associate IV	03	Sup
Jansons, R. A.	0900410700	9611	Staff Research Associate III	09	Sup
Jarocci, T.	0200400762	9613	Staff Research Associate I	02	Sup
Jen, C. K.	0100412083	9611	Staff Research Associate III	01	Sup
Jenkins, E.	0400412190	9613	Staff Research Associate I	04	Sup
Johnson, R. A.	0100420945	9612	Staff Research Associate II	01	Sup
Juliard, J.	0600429105	9610	Staff Research Associate IV	06	Sup
Kelly, R. M.	0600440820	9610	Staff Research Associate IV	06	Sup
Kiethe, J.	0900445200	9610	Staff Research Associate IV	09	Sup
Kirkham, C. C.	0300452130	9610	Staff Research Associate IV	03	Sup
Klein, A. K.	0300454300	9610	Staff Research Associate IV	03	Sup
Koachman, A.	0600457449	9610	Staff Research Associate IV	06	Sup
Koithan, A. F.	0400459735	9610	Staff Research Associate IV	04	Sup
Korda, A.	0800460960	9610	Staff Research Associate IV	08	Sup
Kosher, H. J.	0500460580	9723	Museum Scientist	05	Sup
Kudrna, R. D.	0100465470	9611	Staff Research Associate III	01	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title</u>	<u>Campus</u>	<u>Reason</u>	
		<u>Code</u>	<u>Job Title</u>		
Kurpershoek, C. J.	0300465865	9610	Staff Research Associate IV	03	Sup
Lardelli, R. A.	0300474430	9612	Staff Research Associate II	03	Sup
Laverty, T. R.	0100477547	9611	Staff Research Associate III	01	Sup
Lee, E. Y.	0400481990	9610	Staff Research Associate IV	04	Sup
Lee, R. E.	0200483200	9610	Staff Research Associate IV	02	Sup
Lee, R. W.	0500119812	9520	Spectroscopist	05	Sup
Lehmann, M.	0600454300	9610	Staff Research Associate IV	06	Sup
Lias, M. L.	0400492615	9611	Staff Research Associate III	04	Sup
Lindberg, D. R.	0100495425	9722	Senior Museum Scientist	01	Sup
Loed, P. C.	0200500928	9611	Staff Research Associate III	02	Sup
Loomis, W. H.	0600503566	9610	Staff Research Associate IV	06	Sup
Loon, J.	0400503800	9611	Staff Research Associate III	04	Sup
Lowe, J. E.	0900504770	9611	Staff Research Associate III	09	Sup
Maler, B. A.	0200521910	9612	Staff Research Associate II	02	Sup
Mandel, J.	0200523646	9611	Staff Research Associate III	02	Sup
Mannix, R. C.	0900522083	9611	Staff Research Associate III	09	Sup
Marcussen, W. W.	0300526550	9611	Staff Research Associate III	03	Sup
Marsh, G. A.	0900525000	9722	Senior Museum Scientist	09	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title</u>	<u>Code</u>	<u>Job Title</u>	<u>Campus</u>	<u>Reason</u>
Martin-Light, G. B.	0200530936		9611	Staff Research Associate III	02	Sup
Martucci, R. W.	0300533700		9610	Staff Research Associate IV	03	Sup
Massey, J. B.	0900532000		9610	Staff Research Associate IV	09	Sup
Matsunaga, H. H.	0600537524		9611	Staff Research Associate III	06	Sup
Maul, D.	0300538625		9611	Staff Research Associate III	03	Sup
McAllister, G.	0900525000		9722	Senior Museum Scientist	06	Sup
McCann, E. M.	0200542646		9611	Staff Research Associate III	02	Sup
McCaskill, B. J.	0300543755		9722	Senior Museum Scientist	03	Sup
McFarland, A. K.	0300550250		9610	Staff Research Associate IV	03	Sup
Medrano, E. V.	0400561682		9613	Staff Research Associate I	04	Sup
Metcalf, H. M.	0300567275		9613	Staff Research Associate I	03	Sup
Miller, P.	0600574300		9612	Staff Research Associate II	06	Sup
Mills, W. G.	0600576702		9723	Museum Scientist	06	Sup
Mishell, B. B.	0100578545		9610	Staff Research Associate IV	01	Sup
Mitchell, D. J.	0300579230		9610	Staff Research Associate IV	03	Sup
Miyamasu, W. T.	0400580178		9610	Staff Research Associate IV	04	Sup
Moeller, M.	0200580570		9611	Staff Research Associate III	02	Sup
Moier, K. G.	0400562660		9610	Staff Research Associate IV	04	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title</u>	<u>Code</u>	<u>Job Title</u>	<u>Campus</u>	<u>Reason</u>
Mollan, C. A.	0400556890		9611	Staff Research Associate III	04	Sup
Moncada, J. V.	0200581840		9612	Staff Research Associate II	02	Sup
Moore, A. E.	0300584760		9611	Staff Research Associate III	03	Sup
Mosier, C. J.	0700559902		9612	Staff Research Associate II	07	Sup
Mouker, C. R.	0300594480		9610	Staff Research Associate IV	03	Sup
Munn, R. J.	0300597410		9610	Staff Research Associate IV	03	Sup
Munn, S. L.	0300597412		9610	Staff Research Associate IV	03	Sup
Munro, C.	0300597509		9610	Staff Research Associate IV	03	Sup
Muus, D. A.	0600602620		9610	Staff Research Associate IV	06	Sup
Nelson, E. J.	0300607335		9610	Staff Research Associate IV	03	Sup
Newman, V.	0600611535		9610	Staff Research Associate IV	06	Sup
Nickel, L. S.	0300613700		9610	Staff Research Associate IV	03	Sup
Noffsinger, E. M.	0300616870		9722	Senior Museum Scientist	03	Sup
Nowell, J. A.	0700617300		9610	Staff Research Associate IV	07	Sup
Ogren, L. M.	0700624100		9611	Staff Research Associate III	07	Sup
Osuga, D. T.	0300633786		9610	Staff Research Associate IV	03	Sup
Panaqua, H. A.	0400638265		9611	Staff Research Associate III	04	Sup
Parker, J. T.	0400640265		9722	Senior Museum Scientist	04	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title</u>	<u>Campus</u>	<u>Reason</u>	
		<u>Code</u>	<u>Job Title</u>		
Pavelec, R. S.	0600644830	9610	Staff Research Associate IV	06	Sup
Picanko, J. P.	0300658430	9612	Staff Research Associate II	03	Sup
Pipkin, R. E.	0300661650	9612	Staff Research Associate II	03	Sup
Poon, V. H.	0200666895	9611	Staff Research Associate III	02	Sup
Powell, W. E.	0300670598	9611	Staff Research Associate III	03	Sup
Powers-Risius, Patricia	2100716150	381.3	Principal Research Associate	21	Sup
Price, E. H.	0400672830	9611	Staff Research Associate III	04	Sup
Prindle, M. R.	0100673760	9611	Staff Research Associate III	01	Sup
Ramadan, I.	0500679800	9610	Staff Research Associate IV	05	Sup
Reese, L. B.	0200688350	9612	Staff Research Associate II	02	Sup
Reina-Guerra, M.	0300691275	9610	Staff Research Associate IV	03	Sup
Riney, W.	0600700560	9610	Staff Research Associate IV	06	Sup
Robb, K. L.	0500703770	9612	Staff Research Associate II	05	Sup
Robertson, L. S.	0400705581	9611	Staff Research Associate III	04	Sup
Roch, M. S.	0400707938	9610	Staff Research Associate IV	04	Sup
Rossi, M. E.	0200716578	9611	Staff Research Associate III	02	Sup
Rothschild, J. H.	0200717508	9612	Staff Research Associate II	02	Sup
Ruby, A. L.	0300720100	9610	Staff Research Associate IV	03	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title</u> <u>Code</u>	<u>Job Title</u>	<u>Campus</u>	<u>Reason</u>
Saito, W. Y.	0300726352	9610	Staff Research Associate IV	03	Sup
Sakamoto, M.	0400726440	9611	Staff Research Associate III	04	Sup
Sato, A. S.	0400731697	9611	Staff Research Associate III	04	Sup
Schluenstuhl, H.	0200736690	9610	Staff Research Associate IV	02	Sup
Schulz, T. A.	0300742845	9610	Staff Research Associate IV	03	Sup
Scott, E. K.	0100746230	9610	Staff Research Associate IV	01	Sup
Seager, J. A.	0400748130	9610	Staff Research Associate IV	04	Sup
Sharkly, N. A.	0300754596	9612	Staff Research Associate II	03	Sup
Shig, L.	0200618667	9612	Staff Research Associate II	02	Sup
Shryne, J. E. Jr	0400762795	9610	Staff Research Associate IV	04	Sup
Silva, M. G.	0300765760	9610	Staff Research Associate IV	03	Sup
Skelly, H. F.	0600769400	9611	Staff Research Associate III	06	Sup
Slater, K. L.	0200771920	9611	Staff Research Associate III	02	Sup
Smith, R. C.	0400780780	9610	Staff Research Associate IV	04	Sup
Smith, S. A.	0200780950	9610	Staff Research Associate IV	02	Sup
Stanfel, L. A.	0300793825	9612	Staff Research Associate II	03	Sup
Stauffer, C. W.	0600792535	9610	Staff Research Associate IV	06	Sup
Stewart, R. D.	0600802730	9611	Staff Research Associate III	06	Sup

<u>Name</u>	<u>Employee No.</u>	<u>Title</u>	<u>Campus</u>	<u>Reason</u>
		<u>Code</u>	<u>Job Title</u>	
Stokozuk, R. B.	0300807960	9612	Staff Research Associate II	03 Sup
Strack, D.	0300808700	9610	Staff Research Associate IV	03 Sup
Strumwasser, J.	0400811470	9611	Staff Research Associate III	04 Sup
Sutherland, L.	0900799190	9612	Staff Research Associate II	09 Sup
Sutherland, P. A.	0900799200	9612	Staff Research Associate II	09 Sup
Sykes, E. I.	0400619369	9611	Staff Research Associate III	04 Sup
Talken, L. A.	0300821450	9611	Staff Research Associate III	03 Sup
Tarkington, B. K.	0300822850	9611	Staff Research Associate III	03 Sup
Tassan, R. L.	0100823240	9610	Staff Research Associate IV	01 Sup
Taylor, A. R.	0100824025	9610	Staff Research Associate IV	01 Sup
Taylor, N. J.	0300825425	9610	Staff Research Associate IV	03 Sup
Teicholz, S. S.	0100826765	9723	Museum Scientist	01 Sup
Toscano, W. B.	0200841210	9610	Staff Research Associate IV	02 Sup
Tult, I. K.	0200847420	9610	Staff Research Associate IV	02 Sup
Twitchell, Julia A.	2100908475	38I.2	Senior Research Associate	21 Sup
Valentin, P. L.	0400853235	9611	Staff Research Associate III	04 Sup
Van Kan, P.	0300855460	9612	Staff Research Associate II	03 Sup
Verity, D. S.	0400858397	9722	Senior Museum Scientist	04 Sup

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Waldeck, N.	0900854700	9611	Staff Research Associate III	09	Sup
Weber, C. J.	0300878863	9611	Staff Research Associate III	03	Sup
Wilkinson, J. E.	0900886900	9611	Staff Research Associate III	09	Sup
Wilson, M. J.	0900893763	9611	Staff Research Associate III	09	Sup
Wood, C. P.	0900901700	9611	Staff Research Associate III	09	Sup
Yamamoto, R. S.	0900909735	9610	Staff Research Associate IV	09	Sup
Yee, R.	0400921374	9610	Staff Research Associate IV	04	Sup
Young, S., E. C.	0600924372	9613	Staff Research Associate I	06	Sup
	0400926640	9611	Staff Research Associate III	04	Sup